



Environmental policy statement:

- Each of us, members of the Henco team, is committed to act according to the following principles based on respect for and preservation of the environment, which are at the origin of continuous improvement of the environment.
- Environmental protection is a positive value for Henco, whose commitment exceeds mere compliance with the legal requirements.
- We comply with the legal requirements, the requirements of our customers and all other relevant regulations through our control and supervision of the activities.
- We optimise the use of our raw materials, packaging, water and energy, by applying the best available and most economically feasible techniques.
- We promote the study and use of new technologies that pollute less, as well as the reduction and assessment of generated waste.
- We set environmental objectives and develop action facilities to achieve them, by allocating the necessary resources.
- We promote employee involvement through education and awareness training to improve the environmental behaviour of the organisation.
- We are sensitive and involve all our suppliers and subcontractors to achieve compliance with this environmental policy.

Date

18-07-2019

Signature

Wim Verhoeven – CEO + sales director

